



**MATRIZ PARA INFANTARIO DE XAI-XAI GAZA – AGOSTO DE 2025**

ASSUNTO	OBJETIVOS	ATIVIDADE
<b>CHILD CARE</b>		
<b>Physical and emotional child care &amp; development</b>	<ul style="list-style-type: none"> <li>Protect children from accidents, abuse, or neglect.</li> <li>Build a secure environment where children feel safe and cared for.</li> <li>Comply with legal and child welfare standards.</li> </ul>	<b>Ensure child safety protocols are in place</b>
	<ul style="list-style-type: none"> <li>Stimulate cognitive and emotional development through engaging activities.</li> <li>Prepare young children for formal schooling.</li> <li>Encourage creativity, communication, and social skills.</li> </ul>	<b>Support early learning and play-based education</b>
	<ul style="list-style-type: none"> <li>Meet the specific physical, emotional, and developmental needs of each child.</li> <li>Improve quality of life and ensure equal participation.</li> <li>Foster dignity, inclusion, and tailored support</li> </ul>	<b>Implement care routines for children with disabilities</b>
	<ul style="list-style-type: none"> <li>Help children process grief, abandonment, or abuse.</li> <li>Foster emotional healing and resilience.</li> <li>Create a nurturing, understanding environment for healthy development.</li> </ul>	<b>Provide trauma-informed emotional support / psycho-social support</b>
	<ul style="list-style-type: none"> <li>Improve the quality and consistency of daily care.</li> <li>Empower staff with knowledge and confidence to manage diverse needs, especially relating to the disabled.</li> <li>Promote long-term, sustainable improvements in child welfare.</li> </ul>	<b>Train caregivers in child care techniques</b>
	<ul style="list-style-type: none"> <li>Establish formal collaboration agreements with nursing training centres for apprenticeship placements.</li> <li>Provide quality, supervised care for children with disabilities through trained nursing students.</li> <li>Create opportunities for practical training while improving staff support and overall caregiving standards.</li> </ul>	<b>Partner with nurse training centres to host students for practical apprenticeships in caring for the children.</b>
<b>Nutrition &amp; Kitchen Support</b>	<ul style="list-style-type: none"> <li>Ensure children receive balanced, healthy meals for proper growth and development.</li> <li>Maximize nutritional value while staying within financial constraints.</li> <li>Address malnutrition and promote overall health.</li> </ul>	<b>Plan nutritious meals within budget</b>
	<ul style="list-style-type: none"> <li>Provide consistent, timely meals to all children.</li> <li>Streamline food preparation for efficiency and sustainability.</li> <li>Support routine and stability in the daily care schedule.</li> </ul>	<b>Prepare meals for large groups of children</b>
	<ul style="list-style-type: none"> <li>Prevent foodborne illnesses and contamination.</li> <li>Ensure compliance with basic health and safety standards.</li> <li>Promote long-term health through safe food handling practices.</li> </ul>	<b>Maintain kitchen hygiene and food safety</b>
	<ul style="list-style-type: none"> <li>Build local skills for sustainable food preparation and kitchen management.</li> <li>Promote responsibility and consistency in meal services.</li> <li>Empower staff with knowledge to maintain cleanliness and efficiency.</li> </ul>	<b>Train kitchen team in hygiene and cooking</b>



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<b>Bedroom upgrade and organisation</b>	<ul style="list-style-type: none"> <li>• Ensure each child has a personal and safe space to rest.</li> <li>• Maximize use of limited space to accommodate many children.</li> <li>• Create a calm and organized environment that supports sleep, emotional well-being, and routine.</li> </ul>	<b>Design and arrange bedrooms for efficiency and comfort</b>
	<ul style="list-style-type: none"> <li>• Provide durable and safe furniture to prevent injuries.</li> <li>• Ensure children have adequate storage for their personal items and clothes.</li> <li>• Extend the life of existing furniture and reduce replacement costs.</li> </ul>	<b>Assemble and repair beds, cupboards, and shelves</b>
	<ul style="list-style-type: none"> <li>• Ensure children's comfort and promote quality sleep</li> <li>• Improve hygiene and reduce the risk of illness or skin conditions</li> <li>• Enhance the dignity and homeliness of living spaces</li> </ul>	<b>Clean linen, mattresses and curtains</b>
	<ul style="list-style-type: none"> <li>• Ensure children have access to clean, appropriate clothes for daily wear and school.</li> <li>• Prevent loss and mix-up of clothing in shared spaces.</li> <li>• Promote dignity, cleanliness, and personal care.</li> </ul>	<b>Organize and manage children's clothing</b>
	<ul style="list-style-type: none"> <li>• Monitor available resources and identify shortages early.</li> <li>• Improve organization and efficiency in clothing and supplies distribution.</li> <li>• Help staff and children easily identify personal and communal items.</li> </ul>	<b>Track inventory and label items</b>
	<ul style="list-style-type: none"> <li>• Promote responsibility and life skills among children and staff.</li> <li>• Ensure ongoing cleanliness and order beyond external interventions.</li> <li>• Empower the community to take pride in and ownership of their living space.</li> </ul>	<b>Teaching staff or older children how to maintain neat spaces</b>
<b>EDUCATION</b>		
<b>Education and learning upliftment</b>	<ul style="list-style-type: none"> <li>• Improve literacy and numeracy among children with limited access to education.</li> <li>• Support school readiness and academic progress.</li> <li>• Build confidence in learning and self-expression.</li> </ul>	<b>Reading, writing, and tutoring sessions</b>
	<ul style="list-style-type: none"> <li>• Encourage emotional expression and healing through the arts.</li> <li>• Foster creativity, imagination, and social interaction.</li> <li>• Provide joyful, engaging outlets for children's talents.</li> </ul>	<b>Organize creative art, music, or drama activities</b>
	<ul style="list-style-type: none"> <li>• Strengthen the effectiveness of orphanage environment educational programs.</li> <li>• Build local teaching capacity among staff and volunteers.</li> <li>• Ensure consistent and engaging learning experiences.</li> </ul>	<b>Mentor staff/volunteers learning and teaching activities</b>
	<ul style="list-style-type: none"> <li>• Empower staff to support children's learning daily.</li> <li>• Ensure sustainability of education programs.</li> <li>• Improve the quality and reach of child-centered teaching.</li> </ul>	<b>Train caregivers in basic education methods</b>
	<ul style="list-style-type: none"> <li>• Provide access to books and educational materials.</li> <li>• Create safe, stimulating environments for reading and play.</li> <li>• Encourage a love for learning and exploration.</li> </ul>	<b>Set up library and indoor play areas</b>



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	<ul style="list-style-type: none"> <li>• Ensure younger children receive foundational education.</li> <li>• Support children who are not yet enrolled in formal schooling.</li> <li>• Address gaps in local education provision.</li> </ul>	<p><b>Set up pre-school or primary school education</b></p>
	<ul style="list-style-type: none"> <li>• Provide spiritual nurture and moral development.</li> <li>• Help children grow in faith, values, and hope.</li> <li>• Build a sense of community and belonging through shared beliefs.</li> </ul>	<p><b>Facilitate Christian learning and activities</b></p>
<p><b>RENOVATIONS AND BUILDING</b></p>		
<p><b>Bathroom renovation</b></p>	<ul style="list-style-type: none"> <li>• Improve hygiene and sanitation for all children.</li> <li>• Prevent illness caused by unsanitary or broken facilities.</li> <li>• Provide a safe and dignified environment for daily hygiene needs.</li> <li>• Support menstrual hygiene for girls through appropriate design and supplies.</li> </ul>	<p><b>Renovate and upgrade toilets, basins, and showers</b></p>
	<ul style="list-style-type: none"> <li>• Ensure safety and protect the privacy of both boys and girls.</li> <li>• Promote respect and personal boundaries among children.</li> <li>• Prevent incidents of bullying, discomfort, or trauma.</li> </ul>	<p><b>Install secure and durable doors, locks, and signage</b></p>
	<ul style="list-style-type: none"> <li>• Ensure functional water supply and proper drainage.</li> <li>• Prevent leaks, flooding, and long-term damage to infrastructure.</li> <li>• Maintain a clean and healthy environment with minimal maintenance interruptions.</li> <li>• Guarantee reliable water access for bathing and menstrual needs.</li> </ul>	<p><b>Repair or replace plumbing, drainage, and water storage</b></p>
	<ul style="list-style-type: none"> <li>• Provide a well-lit and safe space to prevent injuries.</li> <li>• Minimize mould, humidity, and bad odours through better airflow.</li> <li>• Make the bathroom environment more welcoming and usable.</li> </ul>	<p><b>Improve lighting and ventilation</b></p>
	<ul style="list-style-type: none"> <li>• Promote dignity, comfort, and confidence during menstruation.</li> <li>• Encourage consistent school and activity attendance.</li> <li>• Create an educational opportunity around menstrual health and hygiene</li> </ul>	<p><b>Provide designated private changing and sanitary disposal areas</b></p>



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<p><b>Painting</b></p>	<ul style="list-style-type: none"> <li>• Improve the hygiene and cleanliness of the environment - A fresh coat of paint helps seal walls, remove old stains, and make cleaning easier.</li> <li>• Create a more welcoming, uplifting atmosphere for children - bright, cheerful colours can boost mood and provide a sense of dignity and care.</li> <li>• Demonstrate visible progress and care to donors and the community - shows that improvements are ongoing and the orphanage is being actively supported.</li> <li>• Improve the safety and functionality of the living environment - ensures that broken fixtures, faulty wiring, or damaged windows and doors do not pose risks to children and staff.</li> <li>• Preserve and extend the lifespan of infrastructure - Regular upkeep helps prevent more serious damage, reducing long-term maintenance costs and resource needs.</li> </ul>	<p><b>Paint the orphanage building and children's bedrooms (interior and/or exterior)</b></p>
<p><b>Outdoor kitchen renovation</b></p>	<ul style="list-style-type: none"> <li>• Create a safe and weatherproof environment for cooking.</li> <li>• Prevent accidents, contamination, and fire hazards.</li> <li>• Enable daily meal preparation regardless of rain or heat.</li> <li>• Enhance cooking efficiency and food quality.</li> <li>• Reduce smoke inhalation and associated health risks.</li> <li>• Minimize firewood use</li> <li>• Improve hygiene and reduce foodborne illness.</li> <li>• Ensure safe preparation for children with weakened immune systems.</li> <li>• Designated storage for firewood/charcoal keeps fuel dry and out of walkways, preventing clutter and fire hazards.</li> <li>• Enable safe food washing and utensil cleaning.</li> <li>• Prevent water stagnation, pests, and odour.</li> <li>• Support environmental hygiene for the entire orphanage</li> </ul>	<p><b>Repair or rebuild the outdoor kitchen structure (roof, walls, floor)</b></p> <p><b>Build concrete cooking stove/oven with chimney</b></p> <p><b>Build concrete table food preparation area and firewood/charcoal storage area</b></p> <p><b>Install sink and tap with proper water access, drainage, and waste disposal systems</b></p>
<p><b>Indoor kitchen storage</b></p>	<ul style="list-style-type: none"> <li>• Preserve food quality and safety through proper storage - ensures perishable and non-perishable items are kept hygienically and at safe temperatures to prevent spoilage and contamination.</li> <li>• Improve kitchen efficiency and meal preparation flow - organized storage of plates, pots, utensils, and supplies saves time and reduces clutter during busy cooking times.</li> <li>• Support bulk food management and donation handling - allows for proper storage of donated goods and planned food purchases, reducing waste and improving cost-efficiency.</li> </ul>	<p><b>Install and organize indoor kitchen cold &amp; dry food storage, and storage for kitchen equipment and plates etc</b></p>



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<b>Sports court</b>	<ul style="list-style-type: none"> <li>Promote physical health and fitness among children - regular physical activity improves strength, coordination, and overall well-being, especially important for growing children.</li> <li>Encourage teamwork and social interaction - sports foster cooperation, discipline, and communication skills, helping children build relationships and confidence.</li> <li>Provide a structured outlet for energy and recreation - a dedicated play area reduces stress, prevents boredom, and offers a safe environment for fun and development.</li> </ul>	<b>Build mini sports court/ basketball/ netball area</b>
<b>Rubbish collection area</b>	<ul style="list-style-type: none"> <li>Improve overall cleanliness and hygiene by providing a centralized and sanitary solution for waste disposal, reducing the risk of illness and unpleasant odours.</li> <li>A structured waste routine encourages proper rubbish disposal and environmental awareness.</li> <li>Prevent environmental pollution and pest infestation</li> <li>Promote dignity and pride in the living environment</li> </ul>	<b>Build rubbish collection area for ease of collection by municipality</b>
<b>Existing incomplete building projects</b>	<ul style="list-style-type: none"> <li>Assess Needs: Identify and document the status of all incomplete building projects, highlighting priority areas such as safety, functionality, and child welfare.</li> <li>Mobilize Support: Develop a donor engagement plan and seek financial and material contributions to complete the unfinished projects.</li> <li>Enhance Care Quality: Improve the standard of care, comfort, and wellbeing for the children by ensuring the buildings are completed and fully functional.</li> </ul>	<b>Review building plans and seek donors for completion of projects</b>
<b>TRAINING</b>		
<b>Child Protection</b>	<ul style="list-style-type: none"> <li>Empower children with knowledge of their rights and help children understand their right to safety, respect, care, and protection from harm.</li> <li>Equip staff with skills to protect and support children which trains caregivers on how to identify, prevent, and respond appropriately to signs of abuse, neglect, or exploitation.</li> <li>Foster a safe, open, and respectful environment by encouraging a culture where children feel safe to speak up and staff feel confident in their protective roles</li> <li>Promote accountability through awareness and ensuring both children and staff are aware of reporting mechanisms and responsibilities.</li> <li>Support emotional resilience and well-being by building trust and confidence in children by letting them know they are valued, heard, and protected.</li> </ul>	<b>Child protection training to children and staff</b>



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<b>Staff First Aid medical training</b>	<ul style="list-style-type: none"> <li>• Equip staff and responsible youth with life-saving emergency response skills - to ensure immediate and appropriate action can be taken during accidents, injuries, or health crises.</li> <li>• Improve the overall safety and well-being of children in the orphanage - reduces the risk of complications from untreated minor injuries or delayed responses.</li> <li>• Build long-term resilience and health awareness - encourages a culture of safety, preparedness, and responsibility among caregivers and older children.</li> </ul>	<b>First Aid medical training</b>
<b>Child skills training</b>	<ul style="list-style-type: none"> <li>• Equip youth with income-generating skills empowering them with hands-on experience in making products that can be sold locally or to tourists.</li> <li>• Promote self-reliance and creativity encouraging initiative, problem-solving, and innovation through learning to create useful or decorative items.</li> <li>• Develop responsibility and work ethic helping them learn time management, quality control, and teamwork through production and planning.</li> <li>• Foster financial literacy and basic business skills teaching basic concepts of saving, pricing, and budgeting through practical application.</li> <li>• Create a pathway toward future employment or entrepreneurship increasing long-term opportunities for independence and improved livelihoods.</li> </ul>	<b>Teach older children practical skills to create items they can sell (e.g., crafts, sewing, carpentry, gardening products)</b>
<b>OTHER</b>		
<b>Washing Machine</b>	<ul style="list-style-type: none"> <li>• Improve hygiene and cleanliness of clothing, bedding, towels and nappies - regular washing reduces the spread of germs and improves overall health.</li> <li>• Save time and labour for caregivers and staff - a large machine handles bigger loads efficiently, freeing up time for other duties.</li> <li>• Support sustainability by reducing wear on clothing through proper washing - machine washing is gentler and more consistent than handwashing large volumes</li> </ul>	<b>Purchase a large-capacity washing machine</b>



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Vegetable garden	<ul style="list-style-type: none"> <li>• Ensure consistent and efficient watering of crops</li> <li>• Reduce labour and time required for daily watering</li> <li>• Conserve water by minimizing waste</li> </ul>	Install irrigation system
	<ul style="list-style-type: none"> <li>• Ensure long-term productivity and health of the garden</li> <li>• Teach responsibility and practical agricultural skills to staff, volunteers and older children in meaningful, skill-building activities that promote self-reliance.</li> <li>• Prevent pest infestations, overgrowth, and soil depletion through proper weeding, composting, crop rotation, and pest control practices.</li> </ul>	Maintain vegetable garden
	<ul style="list-style-type: none"> <li>• Maximize yield and prevent waste by ensuring crops are harvested at the right time, preserving freshness, taste, and nutritional value.</li> <li>• Track plant health and detect issues early to identify signs of disease, nutrient deficiencies, or pests early, enabling timely intervention.</li> <li>• Plan meals and usage effectively to align garden output with kitchen needs and menu planning, ensuring consistent availability of fresh produce for the children.</li> </ul>	Monitor Crop Growth and Regular Harvesting
Farm	<ul style="list-style-type: none"> <li>• Enhance Food Security               <ul style="list-style-type: none"> <li>○ Provide a sustainable source of fresh, nutritious food (eggs, meat, beans, maize) for the children.</li> <li>○ Reduce dependency on outside donations or purchased food.</li> </ul> </li> <li>• Promote Self-Sufficiency               <ul style="list-style-type: none"> <li>○ Empower the orphanage to become more self-reliant through homegrown produce and livestock.</li> <li>○ Support long-term cost savings on daily food expenses.</li> </ul> </li> <li>• Educational &amp; Life Skills Development               <ul style="list-style-type: none"> <li>○ Teach children basic agricultural, animal care, and farming skills that can be used in future employment or home life.</li> <li>○ Encourage responsibility, teamwork, and hands-on learning through farm chores.</li> </ul> </li> <li>• Income Generation               <ul style="list-style-type: none"> <li>○ Sell surplus produce (e.g., eggs, pigs, mielies) to generate small income to support orphanage needs (e.g., toiletries, school materials).</li> </ul> </li> </ul>	Partnership farm